

	<b>MURFREESBORO CITY SCHOOL BOARD POLICY</b>		
	Descriptor Term:  BOARD/STAFF COMMUNICATIONS	Descriptor Number:  BO 13	Date Adopted:  4/79
		Revision Adopted:  2/01	

The Board desires to maintain open channels of communications between itself and the staff. The basic line of communication will, however, be through the Director of Schools.

Staff Communication to the Board

All communications or reports to the Board or any board committee from principals, supervisors, teachers, or other staff members shall be submitted through the Director of Schools. This necessary procedure shall not be construed as denying the right of any employee to appeal to the Board from administrative decisions on important matters, providing that the Director of Schools shall have been notified of the forthcoming appeal and that it is processed in accordance with the Board’s policy on complaints and grievances. Staff members are also reminded that board meetings are public meetings. As such, they provide an excellent opportunity to observe first hand the Board’s deliberations on problems of staff concern.

Board Communication to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Director of Schools and the Director of Schools shall employ all such media as is appropriate to keep staff fully informed of the Board’s problems, concerns, and actions.

Visits to Schools

Board members are encouraged to visit schools. Such visits shall be regarded as informal expressions of interest in school affairs and not as “inspections” or visits for supervisory or administrative purposes. Official visits by board members will be carried on only under Board authorization and with the full knowledge of staff including the Director of Schools, principal, and other supervisors.

Social Interaction

Staff and board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss matters as educational trends, issues, innovations, and general school problems. However, staff members are reminded that individual board members have no special authority except when they are convened at a legal meeting of the Board vested with special authority by board action.