

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term: DRUG-FREE WORKPLACE	Descriptor Number:	Date Adopted:
		Revision Adopted: 3/93; 9/01	

No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in federal law. "Workplace" shall include any school building or any school premise; any school-owned or any other school-approved vehicle used to transport students to and from school or school activities; off-school property during any school-sponsored or school-approved activity, event or function.

Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal and referral for prosecution.

The Director of Schools shall be responsible for providing a copy of this policy to all school system employees.

AWARENESS

Drug abuse in the workplace has major adverse effects on the welfare of children and personnel in the school system. Employees with drug abuse problems should seek help. It is the policy of Murfreesboro City Schools, in addition to taking appropriate personnel action for those in violation of a drug-free workplace, to provide rehabilitation information for employees with a self-admitted or detected drug or alcohol problem.

Legal References:

Subtitle D Drug Free Workplace Act of 1988
34 CFR 86.201