

	<b>MURFREESBORO CITY SCHOOL BOARD POLICY</b>		
	Descriptor Term:	Descriptor Number:	Date Adopted:
	BLOODBORNE PATHOGENS	PER 34	4/93
	Revision Adopted:		
	9/01		

It is the policy of the Murfreesboro City Schools to comply with the applicable regulations of the Occupational Safety and Health Administration (“OSHA”) with regard to occupational exposure to bloodborne pathogens, 29 CFR Part 1919.1030, as they now exist and as they may be amended hereafter.

Exposure Control Plan:

The Director of Schools is therefore responsible for developing and implementing an Exposure Control Plan which complies, at a minimum, with said federal regulations. This Exposure Control Plan shall be made accessible to all employees and shall be reviewed and updated as necessary, and at least annually, to reflect new procedures and/or new employee positions with occupational exposure. The Exposure Control Plan shall provide for the training of all employees in methods to eliminate or to minimize employee exposure to blood or other potentially infectious materials. Such training shall be offered upon initial hiring and at least annually thereafter. The training shall include information on universal precautions and engineering, work practice controls, including personal protective equipment, and worksite decontamination for employees with occupational exposure. The Exposure Control Plan shall also provide for the post-exposure evaluation and follow-up of all employees who experience an exposure incident to blood or other potentially infectious materials, including the maintenance of health care records for thirty (30) years following the termination of employment.

Employees with Occupational Exposure:

Employees with occupational exposure, as determined in accordance with OSHA regulations and the Exposure Control Plan, shall be provided with appropriate personal protective equipment. Employees with occupational exposure shall also be offered, at no cost, hepatitis B vaccine and vaccination series. The hepatitis B vaccination shall be made available after such an employee has received training on bloodborne pathogens and within ten (10) working days of an initial assignment to a position with occupational exposure. If an employee declines the hepatitis B vaccination, the employee must sign the statement declining to accept the vaccination offered. The school system shall also make the hepatitis B vaccination available at any time to an employee who initially declines the vaccination but later decides to accept it while still in a position with occupational exposure.

Based on an exposure determination made by the Director of Schools, the Board has determined that all employees in the following job classification have occupational exposure: custodians, comprehensive development teachers, comprehensive development educational assistants, and the primary providers of first aid in each school office. This determination shall be made known to all applicants for employment in these positions.