

	<b>MURFREESBORO CITY SCHOOL BOARD POLICY</b>		
	Descriptor Term:	Descriptor Number:	Date Adopted:
	SUSPENSION/ DISMISSAL OF NON-LICENSED EMPLOYEES	PER 40	9/01
	Revision Adopted:		

**SUSPENSION**

The Director of Schools/designee may suspend an employee at any time when deemed necessary.

**DISMISSAL**

The Director of Schools may dismiss any non-licensed employee during the contract year for incompetence, inefficiency, insubordination, improper conduct or neglect of duty.

The Director of Schools shall provide the employee with a written notice of the charge(s) and the opportunity for a hearing. Requests for hearings must be filed in writing within five (5) working days of notification.

The Director of Schools shall provide written notification of his/her decision to the employee.

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Legal Reference:

T.C.A. 49-2-301(f)(1)(GG)(i)