

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term:	Descriptor Number:	Date Adopted:
	EQUAL OPPORTUNITY EMPLOYMENT	PER 5	4/79
	Revision Adopted:		8/01

The Murfreesboro City Schools shall be staffed by the best persons available. The best qualified applicants shall be selected for each position without regard to race, color, religion, national origin, age, sex, marital status, disability or veteran status.

This policy fully embraces equality of opportunity for all employees with respect to all employment matters; i.e., training, hiring, transfer, assignments, promotion, benefits, or discharge.

The Human Resources Director is designated to coordinate the day-to-day operations of the equal employment opportunity affirmative action plan with regard to all employees.

All Title IX requirements shall be implemented.

Legal References:

- U.S. Constitution, Amendment XIV
- Title VII, Civil Rights Act of 1964
- Title VI, Civil Rights Act of 1964
- Title IX, Education Amendments of 1972
- Age Discrimination Act of 1967
- Section 504 of the Rehabilitation Act of 1973
- Public Law 101-336; 42 USC 12101