

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term: JOB SHARING IN PROFESSIONAL STAFF POSITIONS	Descriptor Number: PER 15	Date Adopted: 6/00

The Board of Education believes that job sharing can provide flexibility to professional employees in achieving personal and professional goals. The Board further believes that, in some situations, the school system can accommodate job sharing, but that decisions regarding job sharing must take into consideration the effectiveness of the organization as well as the office/classroom. Therefore, the Board delegates to the Director of Schools the responsibility of developing directives and procedures on the sharing of professional staff positions that will ensure benefits to children and professional employees. Job sharing in professional staff positions shall be limited to special areas only.