

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term:	Descriptor Number:	Date Adopted:
	NEPOTISM	PER 42	7/23/02
	Revision Adopted:		
			9/17/02

The Director of Schools has sole authority to make hiring decisions. This policy does not alter or modify that authority.

Whenever feasible, the Director shall notify the Board in writing prior to hiring a person who is a family member of a board member, the director of schools, a management team member, a council member, or a council-appointed employee; i.e., the city manager, the city recorder, city treasurer, city judge, and city attorney.

Two members of the same family may be assigned to the same building in cases where one relative does not directly supervise the other. In no case is it permissible for one relative to directly supervise another regardless of building assignment.

No current employee shall be required to change building assignment or position assignment as a result of adoption of this policy.

For purposes of this policy, “family member” or “relative” shall be defined as wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law and sister-in-law.