

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term:	Descriptor Number:	Date Adopted:
	CONFLICT OF INTEREST	PER 7	4/79
	Revision Adopted:		8/01

Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in supplying books, maps, school furniture, or apparatus for the schools or to act as agent for any author, publisher, bookseller, or dealer in school furniture or apparatus. However, a spouse or family member of a principal, teacher, or other school administrative employee may participate in business transactions with the school system where a sealed competitive bid system is used, provided that the employee does not have discretion in the selection of bids or specifications.

It is a misdemeanor for the Director of Schools to take any other contract under the Board, to perform any other service for additional compensation, to act as principal or teacher in any school, or to receive additional compensation from the Board other than that allowed for their service as Director of Schools or as secretary to the Board.

PROFESSIONAL AND SUPPORT PERSONNEL

Employees of the Board will not engage in or have financial interest in any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as members of the school staff. This includes but is not limited to the following:

1. School employees may not purchase for sale to students any goods or equipment or render any service to the school system on a commission basis;
2. Employees who have patented or copyrighted any device, publication, or other item will not receive royalties for use of such item in the school system;
3. Employees will not engage in any type of work where the source of information concerning a customer, client, or employer originates from information obtained through the school system;
4. The Board shall make no purchase of supplies, materials, or equipment from a school system employee; and
5. Employees shall not solicit for the purpose of selling instructional supplies, equipment or reference books within the City of Murfreesboro. This includes the parents of the children of the school in which the employee is assigned. If there is a question, the employee should ask.

Legal References:

T.C.A. 49-6-2003
T.C.A. 49-2-301